

Annual Report | Year End 12/31/2019 | Copyright 2020 | Nebraska State Treasurer John Murante



Ammual Audit

# Enable Trust & Disclosure



10/16/19

# Nebraska State Treasurer, Trustee

(Administration, Operation and Maintenance of the Program)

# Nebraska Investment Council

(Investment of Plan Assets)







# Enable Trust & Disclosure



10/16/19

Plan Name	Enable Savings Plan
Program Launch Date	June 30, 2016
Contract Term Contract Notification Contract Expires	5 years with 2 additional 1-year renewal terms. December 2020 June 2021
Minimum Contribution	\$50 / \$25 with AIP or Payroll Deduction
Maximum Contribution	\$400,000
Annual Contribution Limit	\$15,000
Age Limitations	No age limit to open an account / onset of disability prior to individual's 26th birthday
Residency Requirements	None
NE State Income Tax Deduction	\$10,000 per tax return (\$5,000 if married, filing separately)
Plan Fee Program Management Fee Total Underlying Investment Expenses and Fees	\$45 annual account fee 0.50% Range: 0.50%-0.55% (0.50% Program Management Fee included)
Direct Sold Advisor Sold	Yes No
Investment Manager # of Investment Options # of Target-Risk Options # of Individual Options	Vanguard 5 3 (Growth, Moderate, Conservative) 2 (Bank Savings) (Checking)
Participating State Alabama	Enable Savings Plan Alabama

# Enable Trust & Disclosure



10/16/19

### Nebraska Achieving a Better Life Experience Program Trust Disclosure

This material is provided for general and educational purposes only, and is not intended to provide legal, tax or investment advice, or for use to avoid penalties that may be imposed under U.S. federal tax laws. Some states, including Nebraska, offer favorable tax treatment to their residents only if they invest in the state's own plan. Investors should consider before investing whether their or their designated beneficiary's home state offers any state tax or other state benefits such as financial aid, scholarship funds, and protection from creditors that are only available for investments in such state's qualified ABLE program and should consult their tax advisor, attorney and/or other advisor regarding your specific legal, investment or tax situation.

This material is not an offer to sell or a solicitation of an offer to buy any securities. Any offer to sell shares within a plan may only be made by the Program Disclosure Statement and Participation Agreement relating to the plan.

The Nebraska Achieving a Better Life Experience Program is sponsored by the State of Nebraska and administered by the Nebraska State Treasurer, who serves as trustee of the program. The program offers a series of investment options and is intended to operate as a qualified ABLE program, pursuant to section 529A of the U.S. Internal Revenue Code.

An investor in the Nebraska Achieving a Better Life Experience Program should consider the investment objectives, risks, and charges and expenses associated with municipal fund securities before investing. More information about municipal fund securities is available in the issuer's official statement. An official statement may be obtained by going to the website for the program or by contacting the State Treasurer's office at 402-471-2455. The official statement should be read carefully before investing.

Participation in the Nebraska Achieving a Better Life Experience Program does not guarantee that contributions and the investment earnings, if any, will be adequate to cover all disability related expenses or that and account owner is eligible to participate in the program.

Neither the State of Nebraska, the Nebraska State Treasurer, the Nebraska Investment Council nor the Program Manager shall have any debt or obligation to any contributor, any beneficiary or any other person as a result of the establishment of the program, nor will these entities assume any risk or liability for mutual funds or other investment options in which the program invests.

Except for the Bank Savings Individual Investment Option and the Checking Account Investment Option, investments in the Nebraska Achieving a Better Life Experience Program are not guaranteed or insured by the FDIC, the program option's investment managers, the State of Nebraska, the Nebraska State Treasurer, the Nebraska Investment Council, the Trust, First National Bank of Omaha, any of their respective affiliates, directors, officers or agents, or any other entity.

Contributors to the program assume all investment risk, including the potential loss of principal, and liability for penalties such as those assessed on nonqualified withdrawals. It is possible to lose money by investing in the program. FDIC Insurance is provided for the Bank Savings Individual Investment Option and the Checking Account Investment Option up to the maximum amount set by federal law, currently \$250,000.

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# **Progress Report**

November 1, 2020

The U.S. Congress enacted Section 529A of the Internal Revenue Code in December 2014, allowing for a tax-favored savings program for eligible individuals with disabilities to be used to pay qualified disability-related expenses. The name of the law is Achieving a Better Life Experience Act or ABLE. The Nebraska Achieving a Better Life Experience Program Trust was passed by the Nebraska Legislature in the 2015 Legislative Session and signed into law May 27, 2015, by Governor Pete Ricketts. The law allows individuals with certain disabilities to create tax-advantaged ABLE savings accounts to use to pay for qualified disability-related expenses.

The Nebraska ABLE program, known as the Enable Savings Plan, launched on June 30, 2016. Nebraska was the third state to offer an ABLE program. The Enable Savings Plan is a qualified savings program under Section 529A of the Internal Revenue Code, which governs all state programs. There are five investment options in the Enable Savings Plan including growth, moderate and conservative mutual funds, a bank savings investment option, and a checking investment option. The Nebraska State Treasurer serves as the Program Trustee. First National Bank of Omaha serves as the Program Manager, and all investments are approved by the Nebraska Investment Council.

The Enable Savings Plan was specifically designed to encourage persons with a disability to save for future qualified disability expenses. The Plan assists individuals who have a disability, guardians and conservators by providing sound, wise investment choices for saving for the future. We appreciate all the families in Nebraska and across the nation who have put their trust in our 529A Enable Savings Plan. The Enable Savings Plan is committed to working diligently every day to make sure our plans are worthy of that trust.

Our mission is to provide eligible individuals with a convenient and tax-advantaged way to save for qualified disability expenses while preserving eligibility for resource based benefits. The Enable Savings Plan gives individuals with a disability an opportunity to save up to and including \$100,000 and remain eligible for resource based benefits such as SSI (Supplemental Security Income), SNAP (Supplemental Nutrition Assistance Program) and Medicaid. The amount an individual could save prior to development of the ABLE plans was limited to \$2,000. The annual contribution limit per account under 529A is \$15,000 from all contributors to the account, and a qualified individual may only have one ABLE account. The eligible individual is the account owner and the beneficiary of the assets in the account. There is no age limit to open or use account assets, however, the disability must have occurred by age 26.

The Enable Savings Plan allows tax-free investments while saving for qualified disability expenses and are federal and state income tax-free. Funds can be used for expenses that are for the benefit of the individual with a disability in maintaining his or her health, independence, or quality of life. Anyone who contributes to an Enable Savings Plan account is eligible for a Nebraska State Income Tax Deduction of up to \$10,000 per tax return (\$5,000 if married filing separately).

The Enable Savings Plan had 1,809 accounts at the end of the 3rd quarter for 2020 with \$13,319,204 in assets in the Plan. Of those assets, 65% are from Nebraskans and 71% of the accounts are from Nebraska with the remainder of accounts coming from 38 other states. The average age of the Account Owner is 35 -- the

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# Progress Report (cont'd)

youngest is one month old and the oldest is 94. As of September 30, 2020, 401 new accounts have been opened in 2020, and the average account size of all accounts is \$7,474.

On February 26, 2017, we welcomed Enable Savings Plan Alabama. The State of Alabama, through the ABLE Program Board, contracted with the Nebraska State Treasurer to participate in and create Enable Savings Plan Alabama, which is part of The Nebraska Achieving a Better Life Experience Program Trust. Nebraska was the second state in the country to partner with another state to expand the number of people served through ABLE. As of September 30, 2020, there were 350 accounts and \$2,163,048 in assets in the Enable Savings Plan Alabama. Of those assets, 82% are from Alabama and 85% of the accounts are from Alabama, with the remainder from 19 other states. The average age of the Account Owner is 38 – the youngest is two years old and the oldest is 85. As of September 30, 2020, 113 new accounts have been opened in 2020, and the average account size of all accounts is \$6,438.

We have been able to reach individuals by traveling and promoting the Enable Savings Plan and Enable Savings Plan Alabama to local Nebraska and Alabama communities and organizations until the onset of the COVID-19 pandemic. We have taken advantage of promoting our plans at statewide events and by utilizing print media and social media outlets. We have enlisted the use of webinars and Zoom meetings to continue promoting our plans during the pandemic. A list of our promotions for both plans is provided in this report.

On August 6, 2020, the Governor signed Legislative Bill 705 which provides for distribution of funds from an Enable Savings Plan Account. This Legislative Bill allows for the transfer of funds upon the death of a designated beneficiary of an Enable Savings Plan Account. LB 705 also states that the State shall not seek recovery of any amount remaining in the account for medical assistance received by the designated beneficiary or their spouse or dependent under the medical assistance program pursuant to the Medical Assistance Act after the establishment of the Enable Savings Plan Account.

The Program Manager contract for the Nebraska ABLE Savings Plan will end June 2021. The Nebraska State Treasurer issued a Request for Information from qualified financial services companies in order to decide the future management of the ABLE Savings Plan.

As required by Nebraska State Statute 77-1408, the plan was audited in accordance with auditing standards generally accepted in the United States of America by independent certified public accountants. The related audit report is included in this annual report. The State Treasurer, legal counsel and the program manager developed the Program Disclosure Statement, which contains important information about establishing and maintaining an Enable Savings Plan account. The Nebraska ABLE Program provides a simple and flexible 529A Savings Plan for Nebraska residents and citizens outside of the state, as directed by Sections 77-1401 through 77-1409 of the Nebraska Revised Statutes and IRS Code Section 529A.

If you have any questions regarding the Enable Savings Plan, Nebraska's Achieving a Better Life Experience Program Trust, please contact our office at 402-471-2455 or visit treasurer.nebraska.gov. We are always willing to assist you with any questions you may have about the Enable Savings Plan.

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## **Number of Accounts**

(Accounts and Assets as of September 30, 2020)

# of Accts	Assets
1.809	\$13.319.204

71% of accounts and 65% of the assets are from Nebraska, and the remainder are from 38 other states.

**Enable Accounts:** 

### **Percentage of Accounts by Disability**

Developmental Disorders (including Autism): 47%

> Intellectual Disability: 22%

Psychiatric Disorders: 7%

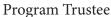
Nervous Disorders (including blindness and deafness): 4%

Congenital Anomalies (including Downs Syndrome): 12%

> **Respiratory Disorders:** 0%

> > Other: 8%







Program Manager

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**Enable Alabama Accounts** 



## **Number of Accounts**

(Accounts and Assets as of September 30, 2020)

	# of Accts	Assets			
:	350	\$2,163,048			

85% of accounts and 82% of the assets are from Alabama, and the remainder are from 19 other states.

### **Percentage of Accounts by Disability**

Developmental Disorders (including Autism): 34%

Intellectual Disability: 28%

Psychiatric Disorders: 9%

Nervous Disorders (including blindness and deafness): 4%

Congenital Anomalies (including Downs Syndrome): 17%

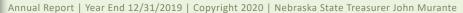
Respiratory Disorders: 0%

Other: 8%











# Program Manager

### First National Bank of Omaha Enable Savings Plan

Effective November 16, 2015, the State Treasurer has contracted with First National Bank of Omaha to provide program management services. Under this contract First National Bank provides the day-to-day administration, record keeping, and marketing of the "Plan" as set forth by LB591. First National Bank provides separate accounting for each beneficiary. In addition, they administer and maintain overall trust and individual account records. Following each quarter of the year, First National Bank presents performance reports of the Plan to the State Treasurer.

The Enable Savings Plan offers 5 unique investment options consisting of 3 Target-Risk Portfolios and 2 Individual Investment Options ranging from growth to conservative investment options; including the Bank Savings Individual Investment Option (an FDIC-insured option), and the Checking Account Option, to create a customized allocation portfolio.

As of September 30, 2020, the Enable Savings Plan had 1,809 accounts and \$13,319,204 in assets. Enable Savings Plan Alabama had 350 accounts and \$2,163,048 in assets.

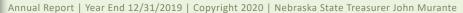
The Program Manager contract for the Nebraska ABLE Savings Plan will end June 2021. The Nebraska State Treasurer issued a Request for Information from qualified financial services companies in order to decide the future management of the ABLE Savings Plan.

The December 31, 2019 audit of the Enable Savings Plan is included in this report.

If you have any questions regarding the Plan, please contact our office, treasurer.nebraska.gov or visit enablesavings.com.









# **Enable Investment Options**

### **Growth Option**

The Growth Investment Option seeks to provide the potential to grow your investment by investing 80% of its assets in diversified investments of domestic and international equity funds (stocks), and 20% in fixed income funds (bonds).

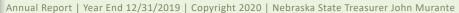
### **Moderate Option**

The Moderate Investment Option seeks to provide a combination of growth and current income by investing 60% of its assets in diversified investments of domestic and international equity funds (stocks), 35% in fixed income funds (bonds), and 5% in money market funds.

### Conservative Option

The Conservative Investment Option seeks to provide current income and some growth by investing 30% of its assets in diversified investments of domestic and international equity funds (stocks), 40% in fixed income funds and 15% in inflation-protected securities (bonds), and 15% in money market funds (cash equivalents).







## **Enable Asset Allocations**

(As of September 30, 2020)

TARGET-RISK OPTIONS - ASSET ALLOCATIONS TO UNDERLYING INVESTMENTS										
Investment Option	Vanguard Total Stock Market Index	Vanguard International Stock Index	Vanguard Total Bond Market Index	Vanguard Short-Term Bond Index	Vanguard Short-Term Inflation- Protected Securities	Vanguard Federal Money Market				
Ticker	VSMPX	VTIAX	VBMPX	VBIPX	VTSPX	VMFXX				
Growth	56%	24%	20%							
Moderate	42%	18%	30%	5%		5%				
Conservative	21%	9%	25%	15%	15%	15%				

### **Bank Savings Option**

This Bank Savings Option provides FDIC insurance for your investment. It offers a guaranteed return (earnings) on your investment and the stability of knowing your principal investment may not lose its value. Investments in the Bank Savings Option will earn varying rates of interest. The interest rate generally will be equivalent to short-term deposit rates. Contributions to and earnings on the investments in the Bank Savings Option are insured by the FDIC on a per participant, pass-through basis to each account owner up to the maximum amount set by federal law, currently \$250,000.

### **Checking Investment Option**

The Checking Investment Option provides FDIC insurance for your investment and allows you to write a check or use a debit card to withdraw funds from the Checking Investment Option. All deposits must be made directly to the Plan and not through an ATM machine or by walking into a bank. You cannot use your check or debit card from the Checking Investment Option to withdraw from any other Investment Option. This Option can be used to pay for daily and repetitive expenses.



### **ENABLE SAVINGS PLAN PORTFOLIO PERFORMANCE**

Period Ended 9/30/2020

Achieving a Better Life Experience	Total Retu	Total Returns			Average Annualized Total Returns				
Investment Option Name Benchmark*	Quarter Ending 9/30/2020	Year To Date	1 year	3 year	5 year	Since Inception**	Inception Date		
Growth Option  Enable Benchmark Growth Option	<b>6.66%</b> <i>6.88%</i>	<b>3.76%</b> <i>3.27%</i>	<b>11.04%</b> <i>10.72%</i>	<b>7.76%</b> <i>7.94%</i>		9.82%	6/30/2016		
Moderate Option  Enable Benchmark Moderate Option	<b>5.11%</b> <i>5.35%</i>	<b>4.64%</b> <i>3.86%</i>	10.16% 9.55%	7.06% 7.08%		8.22%	6/30/2016		
Conservative Option  Enable Benchmark Conservative Option	<b>2.82%</b> <i>3.11%</i>	<b>4.38%</b> <i>3.88%</i>	<b>7.36%</b> <i>7.05%</i>	5.10% 5.22%		5.19%	6/30/2016		
Bank Savings Option FTSE 3-Month T-Bill	<b>0.10%</b> <i>0.03%</i>	<b>0.39%</b> <i>0.56%</i>	<b>0.78%</b> <i>1.02%</i>	<b>0.82%</b> <i>1.65%</i>		0.72%	6/30/2016		
Checking Option NA	0.00%	0.00%	0.00%	0.00%		0.00%	1/26/2017		

<sup>\*</sup> Each benchmark is not managed. Therefore, its performance does not reflect management fees, expenses or the imposition of sales charges.

The performance data shown represents past performance. Past performance - especially short-term performance - is not a guarantee of future results. Performance information is current as of the most recent timeframe referenced above and is net of the weighted average operating expense ratio of the underlying fund, program management fee and state administration fee. Investment returns and principal value will fluctuate, so that investors' units, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited.

An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the fund seeks to preserve the value of your investment at \$1 per share, it is possible to lose money by investing in the fund.

The Plan is sponsored by the State of Nebraska and administered by the Nebraska State Treasurer. The Plan offers a series of investment options within the Nebraska Achieving a Better Life Experience Program Trust. The Plan is intended to operate as a qualified tuition program to be used only to save for qualified expenses, pursuant to Achieving a Better Life Experience ("ABLE") Act of 2014 and Section 529A of the U.S. Internal Revenue Code.

An investor should consider the Plan's investment objectives, risks, charges and expenses before investing. The Program Disclosure Statement at www.EnableSavings.com, which contains more information, should be read carefully before investing.

Investors should consider before investing whether their or their beneficiary's home state offers any state tax or other benefits that are only available for investments in such state's qualified ABLE program and should consult their tax advisor, attorney and/or other advisor regarding their specific legal, investment or tax situation.

This material is provided for general and educational purposes only, and is not intended to provide legal, tax or investment advice, or for use to avoid penalties that may be imposed under U.S. federal tax laws. This material is not an offer to sell or a solicitation of an offer to buy any securities. Any offer to sell units within the Plan may only be made by the Program Disclosure Statement relating to the Plan.

Participation in the Plan does not guarantee that contributions and the investment return on contributions, if any, will be adequate to cover future expenses, or that an account owner is eligible to participate in the Plan.

Except for the Bank Savings and Checking Investment Options, investments in the Enable Savings Plan are not guaranteed or insured by the FDIC or any other government agency and are not deposits or other obligations of any depository institution. Investments are not guaranteed or insured by the State of Nebraska, the Nebraska State Treasurer, the Nebraska Investment Council or First National Bank of Omaha or its authorized agents or their affiliates, and are subject to investment risks, including loss of the principal amount invested. FDIC insurance is provided for the Bank Savings and Checking Investment Options up to the maximum amount set by federal law, currently \$250,000.

The Nebraska Achieving a Better Life Experience Program Trust Issuer Nebraska State Treasurer Trustee
Nebraska Investment Council Investment Oversight
First National Bank of Omaha Program Manager
First National Capital Markets, Inc. Distributor, Member FINRA, SIPC
First National Capital Markets and First National Bank of Omaha are affiliates.

Investments Are Not FDIC Insured\* | No Bank, State or Federal Guarantee | May Lose Value

\* Except the Bank Savings and Checking Investment Options

For further information about investments and for the most recent month-end performance data, please visit our website at www.EnableSavings.com

<sup>\*\*</sup> Since Inception Returns for less than one year are not annualized.



### ENABLE ALABAMA SAVINGS PLAN PORTFOLIO PERFORMANCE

### Period Ended 9/30/2020

ALABAMA	Total Ret	Total Returns			Average Annualized Total Returns				
Investment Option Name Benchmark*	Quarter Ending 9/30/2020	Year To Date	1 year	3 year	5 year	Since Inception**	Inception Date		
Growth Option	6.66%	3.76%	11.04%	7.76%		9.82%	6/30/2016		
Enable Benchmark Growth Option	6.88%	3.27%	10.72%	7.94%					
Moderate Option	5.11%	4.64%	10.16%	7.06%		8.22%	6/30/2016		
Enable Benchmark Moderate Option	5.35%	3.86%	9.55%	7.08%					
Conservative Option	2.82%	4.38%	7.36%	5.10%		5.19%	6/30/2016		
Enable Benchmark Conservative Option	3.11%	3.88%	7.05%	5.22%					
Bank Savings Option	0.10%	0.39%	0.78%	0.82%		0.72%	6/30/2016		
FTSE 3-Month T-Bill	0.03%	0.56%	1.02%	1.65%					
Checking Option	0.00%	0.00%	0.00%	0.00%		0.00%	1/26/2017		
NA									

<sup>\*</sup> Each benchmark is not managed. Therefore, its performance does not reflect management fees, expenses or the imposition of sales charges.

The performance data shown represents past performance. Past performance - especially short-term performance - is not a guarantee of future results. Performance information is current as of the most recent timeframe referenced above and is net of the weighted average operating expense ratio of the underlying fund, program management fee and the state administrative fee. Investment returns and principal value will fluctuate, so that investors' units, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited.

An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the fund seeks to preserve the value of your investment at \$1 per share, it is possible to lose money by investing in the fund.

Enable Savings Plan Alabama ("Enable Alabama" or "the Plan") is sponsored by the State of Nebraska, offered by the State of Alabama, and administered by the Nebraska State Treasurer. The State of Alabama, through the ABLE Program Board, contracted with the Nebraska State Treasurer to participate in and create Enable Savings Plan Alabama which is part of The Nebraska Achieving a Better Life Experience Program Trust (the "Trust") that offers a series of investment portfolios. The Plan is intended to operate as a qualified ABLE program to be used only to save for qualified disability expenses, pursuant to the Achieving a Better Life Experience Act of 2014 and Section 529A of the U.S. Internal Revenue Code.

An investor should consider the Plan's investment objectives, risks, charges and expenses before investing. The Program Disclosure Statement at www.EnableAL.com, which contains more information, should be read carefully before investing.

Investors should consider before investing whether their home state offers any state tax or other benefits that are only available for investments in such state's qualified ABLE program and should consult their tax advisor, attorney and/or other advisor regarding their specific legal, investment or tax situation.

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Participation in the Plan does not guarantee that contributions and the investment return on contributions, if any, will be adequate to cover future expenses, or that an account owner is eligible to participate in the Plan.

Except for the Bank Savings and Checking Investment Options, investments in Enable Alabama are not guaranteed or insured by the FDIC or any other government agency and are not deposits or other obligations of any depository institution. Investments are not guaranteed or insured by the State of Alabama, the State of Nebraska, the Alabama State Treasurer, the Nebraska State Treasurer, the Nebraska Investment Council or First National Bank of Omaha or its authorized agents or their affiliates, and are subject to investment risks, including loss of the principal amount invested. FDIC insurance is provided for the Bank Savings and Checking Investment Options up to the maximum amount set by federal law, currently \$250,000.

The Nebraska Achieving a Better Life Experience Program Trust Issuer

Alabama Participating State

Nebraska State Treasurer Trustee

Nebraska Investment Council Investment Oversight

First National Bank of Omaha Program Manager

First National Capital Markets, Inc. Distributor, Member FINRA, SIPC

First National Capital Markets and First National Bank of Omaha are affiliates.

Investments Are Not FDIC Insured\* | No Bank, State or Federal Guarantee | May Lose Value

\* Except the Bank Savings and Checking Investment Options

For further information about investments and for the most recent month-end performance data, please visit our website at www.EnableSavingsAlabama.com

<sup>\*\*</sup> Since Inception Returns for less than one year are not annualized.

# THE NEBRASKA ACHIEVING A BETTER LIFE EXPERIENCE PROGRAM TRUST Enable Savings Plan FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT For the year ended December 31, 2019

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### INDEPENDENT AUDITOR'S REPORT

To the Trustee, Program Manager, Processor, Investment Manager, and Participants and Beneficiaries of the Enable Savings Plan

### **Report on the Financial Statements**

We have audited the accompanying statement of net position available for benefits of the Enable Savings Plan (the Plan) which is part of the Nebraska Achieving a Better Life Experience Program Trust (the Trust), as of December 31, 2019, and the related statement of changes in net position available for benefits, investment summary, investment detail, and related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.



In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as, evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the financial statements, including the investment summary and investment detail, referred to above present fairly, in all material respects, the financial position of the Plan as part of the Nebraska Achieving a Better Life Experience Program Trust, as of December 31, 2019, and the respective changes in net position, investment summary, and investment detail for year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 5 and 6 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements that comprise the Plan basic financial statements. The schedule of participant contributions and transfers in and participant distributions and transfers out is presented for the purpose of additional analysis and is not a required part of the basic financial statements.

The schedule of participant contributions and transfers in and participant distributions and transfers out is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of participant contributions and transfers in and participant distributions and transfers out is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated July 14, 2020, on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering The Plan's internal control over financial reporting and compliance.

Hayes & Associates, L.L.C.

Hayes & Asscoaites, LLC.

Omaha, Nebraska

July 14, 2020

### **Management's Discussion and Analysis**

The Nebraska State Treasurer's Office provides this Management's Discussion and Analysis of the Plan's annual financial statements. This narrative overview and analysis of the financial activities of the Plan is for the fiscal year ended December 31, 2019. We encourage readers to consider this information in conjunction with the Plan's financial statements, which follow this section.

### **Using these Financial Statements**

This discussion and analysis is intended to serve as an introduction to the Plan's financial statements, which consist of the Statement of Net Position Available for Benefits, Statement of Changes in Net Position Available for Benefits, Investment Summary, Investment Detail, and Notes to the Financial Statements. These financial statements provide information about the activities of the Plan as a whole and of the individual Portfolios within the Plan and are based on the accrual basis of accounting.

The financial statements are further described as follows:

The Statement of Net Positions Available for Benefits presents the assets, liabilities and net position of the Plan.

The Statement of Changes in Net Position Available for Benefit presents the income, expenses, realized and unrealized gain/loss, and ending net position as a resulting of the operations of the Plan.

The Investment Summary presents the cost basis, market value, and unrealized gain/loss on the Plan's underlying investments at the Plan level.

The Investment Detail presents the number of units, their cost basis, the price per unit, market value, and the unrealized gain/loss of the underlying investments held by the Plan in each of the Plan's portfolios.

The Notes to Financial Statements provide additional information essential to a full understanding of the data provided in the financial statements.

### **Financial Analysis of the Plan**

During fiscal year 2019, the Plan received \$5,910,124 in contributions from participants and distributed \$2,519,606 to participants and beneficiaries. The Plan's financial activity for the year ended December 31, 2019, resulted in an increase in net position of \$4,183,950.

Condensed financial information as of and for the years ended December 31, 2019, is as follows:

	Dece	ember 31, 2019	December 31, 20			
Cash and investments	\$	11,500,359	\$	7,316,330		
Other assets		-		-		
Total assets		11,500,359		7,316,330		
Liabilities		7,533		7,455		
Net position	\$	11,492,826	\$	7,308,875		
	Y	Year Ended	Y	ear Ended		
	Dece	ember 31, 2019	Dece	mber 31, 2018		
Additions:		_				
Contributions	\$	5,910,124	\$	4,941,794		
Net increase in fair						
value of investments		834,124		(130,065)		
Other income						
Total additions		6,744,248		4,811,729		
Deductions:						
Distributions		2,519,606		1,534,772		
Administrative expenses		40,692		25,019		
Total deductions		2,560,298		1,559,791		
Net increase		4,183,950		3,251,938		
Net position, beginning of year		7,308,875		4,056,937		
Net position, end of year	\$	11,492,825	\$	7,308,875		

Total additions increased primarily due to a favorable increase in contributions and realized and unrealized gains in fiscal year 2019. These increased due to both market action and net flows drove the increase in cash and investments from \$7,316,330 at December 31, 2018 to \$11,500,359 at December 31, 2019.

### **CONTACTING THE NEBRASKA STATE TREASURER'S OFFICE**

This financial report is designed to present users with a general overview of the Plan's finances and to demonstrate the Plan's accountability for the funds held in custody. If you have questions about the report or need additional information, please contact the Nebraska State Treasurer's Office located in the Nebraska State Capitol, Room 2005, P.O. Box 94788, Lincoln, NE 68509-4788.

# Nebraska Achieving a Better Life Experience Program Trust Enable Savings Plan STATEMENT OF NET POSITION AVAILABLE FOR BENEFITS December 31, 2019

ASSETS	
Cash	\$ 1,550,417
Investments:	
Cost	9,197,789
Unrealized gain/loss - investments	752,153
Total investments	9,949,942
Miscellaneous Receivables	-
Total assets	11,500,359
LIABILITIES	
Payables:	
Distributions to plan administrator	3,423
Program management fee	4,110
Total liabilities	7,533
NET POSITION	\$ 11,492,826

# Nebraska Achieving a Better Life Experience Program Trust Enable Savings Plan

# STATEMENT OF CHANGES IN NET POSITION AVAILABLE FOR BENEFITS For the year ended December 31, 2019

Net Position - Beginning of Period	\$ 7,308,876
Receipts	
Received from plan administrator	5,910,124
Miscellaneous receipts	-
Investment income:	
Realized gain/loss	89,979
Unrealized gain/loss- investments	744,145
Total receipts	6,744,248
Disbursements:	
Administrative Expenses:	
OII management fee	40,692
Distributions to plan administrators	2,519,606
Total Disbursements	2,560,298
Net Position - End of Period	\$ 11,492,826

# Nebraska Achieving a Better Life Experience Program Trust Enable Savings Plan INVESTMENT SUMMARY December 31, 2019

	Cost Market Value					Unrealized Gain/Loss		
INVESTMENT DISTRIBUTION Unit of Participation	\$	9,197,789	\$	9,949,942	\$	752,153		
Total Investments	\$	9,197,789	\$	9,949,942	\$	752,153		

### Nebraska Achieving a Better Life Experience Program Trust Enable Savings Plan INVESTMENT DETAIL December 31, 2019

	Beccinioei 31	, 2019					
		Cost	Price** Market Value		arket Value	Unrealized Gain/Loss	
Vanguard Total Stock Market							
Units							
46,965.478 GROWTH INVEST OPT	\$	582,234	13.8706	\$	651,439	\$	69,205
21,594.676 MODERATE INVEST OPT		267,112	13.8706		299,531		32,419
7,192.446 CONSERV INVEST OPT		89,171	13.8706		99,764		10,593
75,752.600	\$	938,517		\$	1,050,734	\$	112,217
Vanguard Total Internantional							
Units							
95,449.060 GROWTH INVEST OPT	\$	1,278,975	16.3493	\$	1,560,530	\$	281,555
43,862.342 MODERATE INVEST OPT		590,202	16.3493		717,121		126,919
14,631.609 CONSERV INVEST OPT		197,326	16.3493		239,217		41,891
153,943.011	\$	2,066,503		\$	2,516,868	\$	450,365
Vanguard Total Bond Market							
Units							
47,121.210 GROWTH INVEST OPT	\$	482,901	10.9489	\$	515,927	\$	33,026
43,370.862 MODERATE INVEST OPT		444,853	10.9489		474,865		30,012
24,068.997 CONSERV INVEST OPT		246,015	10.9489		263,530		17,515
114,561.069	\$	1,173,769		\$	1,254,322	\$	80,553
Vanguard Short-Term Bond Index							
Units							
7,363.540 MODERATE INVEST OPT	\$	75,309	10.6516	\$	78,434	\$	3,125
14,700.603 CONSERV INVEST OPT		150,037	10.6516		156,585		6,548
22,064.1430	\$	225,346		\$	235,019	\$	9,673

<sup>\*\*</sup> Price is the custody fund level price and does not reflect the participant price after expenses.

See accompanying notes and independent auditor's report.

### Nebraska Achieving a Better Life Experience Program Trust Enable Savings Plan INVESTMENT DETAIL

December 31, 2019

	Cost		Price**	Market Value		Unrealized Gain/Loss	
Vanguard Federal Money Market							
Units							
7,451.060 MODERATE INVEST OPT	\$	76,436	10.4957	\$	78,204	\$	1,768
14,872.500 CONSERV INVEST OPT		152,455	10.4957		156,098		3,643
22,323.560	\$	228,891		\$	234,302	\$	5,411
Varnguard Short-Term Inflation Units 14,741,699.000 CONSERV INVEST OPT	\$	151,057	10.6376	\$	156,816	\$	5,759
Bank Savings							
Units 430,715.407 BANK SAV INVEST OPT	\$	4,413,706	10.4521	\$	4,501,881	\$	88,175
TOTAL INVESTMENTS	\$	9,197,789		\$	9,949,942	\$	752,153

<sup>\*\*</sup> Price is the custody fund level price and does not reflect the participant price after expenses.

### NOTE A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 1. Reporting Entity

The Nebraska Achieving a Better Life Experience Program Trust (the Trust), was established on May 27, 2015 and began enrollment on June 30, 2016. It is intended to operate as a qualified ABLE program, pursuant to Internal Revenue Code Section 529A, which was adopted as part of The Stephen Beck, Jr., Achieving a Better Life Experience Act of 2014, as amended.

The Enable Savings Plan (the Plan) is part of the Nebraska Achieving a Better Life Experience Program Trust (the Trust). The Trust was established in accordance with Nebraska Legislative Bill 591 (the Act), as amended, to encourage the investment of funds to be used for qualified disability related expenses. The Plan is a series of the Program Fund of the Trust. The Expense Fund and the Treasury Management Cash Fund are not included in the accompanying financial statements. Accounts in the Plan have not been registered with the Securities and Exchange Commission or with any state securities commission pursuant to exemptions from registration available for securities issued by a public instrumentality of a state.

The Act authorizes and appoints the Nebraska State Treasurer as Trustee and responsible for the overall administration of the Plan. The State Treasurer has entered into a management contract with First National Bank of Omaha (the Program Manager). Under the contract, the Program Manager provided day-to-day administrative and recordkeeping services to the Plan. The Program Manager provided separate accounting for each beneficiary. In addition, the Program Manager administers and maintains overall trust and individual accounts records.

The Plan is comprised of Target-Risk Investment Options, a Bank Savings Investment Option, and as of January 26, 2017, a Checking Investment Option. The Target-Risk options invest in specified allocations of domestic equity, international equity, fixed income, and money market investment funds. The Bank Savings Investment Option invests in an FDIC-insured savings account. The Checking Investment Option is also FDIC-insured. The investment options and investments have been selected and approved by the Nebraska Investment Council.

### NOTE A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

### 1. Reporting Entity – Continued

On November 30, 2016, the Nebraska Achieving a Better Life Experience Program Trust entered into an agreement with the State of Alabama Board of Trustees of the ABLE Trust Fund under which the Nebraska Achieving a Better Life Experience Program Trust will provide administration, operation, and maintenance of Enable Savings Plan Alabama for participants in the state of Alabama. Enable Savings Plan Alabama began operations on February 26, 2017. Enable Alabama is issued by the Nebraska Achieving a Better Life Experience Program Trust and administered by the Nebraska State Treasurer, who serves as the trustee of the Plan. The Plan offers the same series of investment options within the Nebraska Achieving a Better Life Experience Program Trust.

### 2. Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. The financial statements include the statement of net position available for benefits, statement of changes in net position available for benefits, investment summary and investment detail. The statement of net position available for benefits is a measure of the account's assets and liabilities at the close of the year. The statement of changes in net position available for benefits shows purchase to and redemptions from the account, as well as additions and deductions due to operations during the fiscal year. The investment summary and investment detail reports show summary of all investments at cost and market value and the detail listing of all investments, respectively.

### 3. Security Valuation

Investments in the Underlying Funds are valued at the closing net asset or unit value per share of each Underlying Fund on the day of valuation. The Plan calculates the net asset value of its shares based upon the net asset value of the applicable Underlying Funds, as of the close of the New York Stock Exchange (the Exchange), normally 4:00 P.M. Eastern time, on each day the Exchange is open for business. The net asset values of the Underlying Funds are determined as of the close of the Exchange, on each day the Exchange is open for trading.

### NOTE A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

### 4. Security Transactions and Investment Income

Security transactions are recorded on an average cost basis unless a client requests an alternative method on the trade date. Realized gains and losses on security transaction are determined on the cost basis on the disposition of assets. Dividend income is recorded on the ex-dividend date or upon ex-dividend notification.

### 5. Contributions, Withdrawals, and Distributions

Contributions by a participant are evidenced through the issuance of units in the particular portfolio. Contributions to and withdrawals from the Portfolios are subject to terms and limitations defined in the Program Disclosure Statement and Participation Agreement between the participant and the Plan. Contributions received by the Program Manager before the close of trading on the New York Stock Exchange on any business day are credited to the account to which the contribution is made within one business day thereafter.

Withdrawals are based on the unit price calculated for each Portfolio on the business day on which the Program Manager processes the withdrawal request. The earnings portion (if any) of a non-qualified withdrawal will be treated as ordinary income to the recipient and may also be subject to an additional 10% federal tax, as well as partial recapture of any Nebraska state income tax deduction previously claimed.

### 6. <u>Plan Expenses and Fees</u>

Expenses included in the accompanying financial statements reflect the expenses of the Plan. The Underlying Fund expenses are factored into the daily net asset value for each respective Underlying Fund. As such, each Portfolio indirectly bears its proportional share of the fees and expenses of the Underlying Funds in which it invests.

### NOTE A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

### 4. Security Transactions and Investment Income

Security transactions are recorded on an average cost basis unless a client requests an alternative method on the trade date. Realized gains and losses on security transaction are determined on the cost basis on the disposition of assets. Dividend income is recorded on the ex-dividend date or upon ex-dividend notification.

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### NOTE A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

### 6. Plan Expenses and Fees - Continued

The plan expenses and fees are as follows:

- Program management fees equal .50% of the average daily net position in each Investment Option except for the Checking Investment Option which has no program management fee.
- Annual account fees equal \$45 and are assessed on a quarterly basis in the amount of \$11.25 against the then-current account balance.
- Underlying investment fees are a weighted average Underlying Fund expense ratio, which ranges from 0.05% to 0.06% of the average daily position in each Underlying Investment, with the exception of the Bank Savings Investment Option and the Checking Investment Option which have a 0% underlying investment fees.

Except as stated for the Annual account fee, these fees are accrued daily as a percentage of average daily net position and will be deducted from each Investment Option. These fees will reduce the value of an account.

### 7. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of financial statements and the reported amounts of income and expenses during the reporting year. Actual results could differ from those estimates.

### 8. Income Taxes

The Program has been designed to comply with the requirements for treatment as a qualified ABLE program under Section 529A of the Internal Revenue Code. Therefore, no federal income tax provision is required.

### NOTE B. INVESTMENTS AND INVESTMENT RISKS

All investments have some degree of risks. The value of the Plan's accounts may vary depending on market conditions, the performance of the investment options selected, timing of purchases, and fees. The value of the Plan's accounts could be more or less than the amount contributed to the accounts. The Plan's investments may lose money.

Investments in the Plan are not guaranteed or insured by the FDIC, the SIPC, the State of Nebraska, the Nebraska Investment Council, the Nebraska State Treasurer, First National Bank of Omaha or its authorized agents or their affiliates, or any other federal or state entity or person.

FDIC insurance is provided for the Bank Savings Investment Option and Checking Account Option only. The Bank Savings Investment Option invests in an FDIC-insured omnibus savings account held in trust by the Plan at First National Bank of Omaha. The Checking Investment Option invests in a checking account within the Nebraska Achieving a Better Life Experience Program trust and is maintained by Fifth Third Bank.

The Plan's Underlying Funds have the following risks:

Custodial Credit Risk – custodial credit risk is the risk that, in the event of a failure of the counterparty, the Plan's investments may not be returned. Because the Plan's investments are generally in mutual funds, this risk is significantly mitigated.

Credit Risk – credit risk is the risk that an issuer to an investment will not fulfill its obligations. The Plan invests directly in Underlying Investments. The registered Underlying Investments' prospectuses provide greater detail about the investment strategies and practices of the Underlying Investments, in compliance with federal regulations and specifically, the Form N-1A of Investment Company Act of 1940. Form N-1A discloses information and policies about the Underlying Investment and its investment objectives, as well as, information on the company structure and operations.

### NOTE B. INVESTMENTS AND INVESTMENT RISKS - CONTINUED

Interest Rate Risk – interest rate risk refers to the value fluctuations of fixed-income securities resulting from the inverse relationship between price and yield. The market value fluctuations of fixed-income securities that the funds already hold will not affect the interest payable on those securities. However, the fluctuations will affect the market value and in turn will affect the Underlying Investment's net asset value.

Concentration Risk – concentration risk is the risk related to the amount of investments in any one entity. The Plan limits this risk by investing in diversified investment companies.

Foreign Currency Risk – foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment in a foreign security. The Plan does not have a formal policy for limiting its exposure to changes in exchange rates. The Plan's Underlying Investments do invest in assets denominated in various foreign currencies. The registered Underlying Investment's prospectuses provide greater detail about the investment and specifically, the Form N-1A of the Investment Company Act of 1940. Form N-1A discloses information and policies about the Underlying Investment and its investment objectives, as well as, information on the company structure and operations.

Market Risk – the risk that changes in market prices will reduce the fair value of an asset, increase the fair value of a liability, or adversely affect the cash flows of an expected transaction. Market risks primarily affects stocks, but also affects high-yield bonds and, to a lesser extent, higher quality bonds.

### NOTE C. FAIR VALUE MEASUREMENT

Accounting Standards Codification (ASC) 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level I measurements) and the lowest priority to measurements involving significant unobservable inputs (Level III measurements).

The three levels of the fair value hierarchy are as follows:

Level I – unadjusted quoted prices in active markets for identical assets or liabilities including securities actively traded on a securities exchange.

Level II – inputs other than unadjusted quoted prices that are observable for the asset or liability (such as unadjusted quoted prices for similar assets and market corroborated inputs such as interest rates, prepayment speeds, credit risk, etc.).

Level III – significant unobservable inputs (including management's own judgments about assumptions that market participants would use in pricing the asset or liability).

The inputs used for valuing securities are not necessarily an indication of the risks associated with investing in those securities.

The Plan classifies each of its investments in those Underlying Investments which are publicly offered and reported on an exchange as Level I, and those Underlying Investments which are not publically offered as Level II without consideration as to the classification level of the specific investment held by the Underlying Investments. The level in the fair value hierarchy within which a fair value measurement in its entirety falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

### NOTE C. FAIR VALUE MEASUREMENT - CONTINUED

The following table presents assets that are measured at fair value on a recurring basis at December 31, 2019:

	I	Fair Value	Level I		Level II		Level III	
Bank Savings	\$	4,501,881	\$	4,501,881	\$	-	\$	-
Money Market								
Funds		234,302		234,302		-		-
U.S. Equity Mutual								
Funds		1,050,734		1,050,734		-		-
International Equity								
Mutual Funds		2,516,868		2,516,868		-		-
Fixed Income Mutual								
Funds		1,646,157		1,646,157		-		-
	\$	9,949,942	\$	9,949,942	\$	-	\$	-

To value Level I investments: The fair value of Level I investments are determined by obtaining quoted market prices on nationally recognized securities exchanges.

To value Level II investments: The fair value of Level II investments are determined based on quoted prices that were obtained directly from the fund companies through confirmations for identical or similar assets or liabilities in markets that are not active.

### NOTE D. SUBSEQUENT EVENTS

As of July 14, 2020, the date the financial statements were available to be issued, the Plan did not have any subsequent events affecting the amounts reported in the financial statements for the year ended December 31, 2019, or which are required to be disclosed in the notes to the financial statements for the year then ended.



### Nebraska Achieving a Better Life Experience Program Trust Enable Savings Plan

# SCHEDULE OF PARTICIPANT CONTRIBUTIONS AND TRANSFERS IN AND PARTICIPANT DISTRIBUTIONS AND TRANSFERS OUT

For the year ended December 31, 2019

Contributions from plan participants	\$ 5,697,501	
Transfers in from plan participants	 212,623	
Received from plan administrator	\$ 5,910,124	
Distributions to plan participants	\$ 2,306,983	
Transfers out to plan participants	 212,623	
Distributions to plan administrator	\$ 2,519,606	



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROLS OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Trustee, Program Manager, Processor, Investment Manager, and Participants and Beneficiaries of the Enable Savings Plan.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the statement of net position available for benefits of the Enable Savings Plan (the Plan) as of and for the year ended December 31, 2019, and the related statement of changes in net position available for benefits, the investment summary, investment detail, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements, and have issued our report thereon dated July 14, 2020.

#### **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.



Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

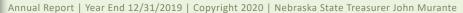
The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Hayes & Associates, L.L.C.

Hayes & Asscoates, LLC.

Omaha, Nebraska

July 14, 2020





## Outreach and Marketing Activities

#### Bonus

• 2019 New Account Bonus for Enable (Nebraska): First 40 new accounts that funded with \$50 received a \$50 bonus.

#### **Events & Sponsorships**

- Autism Center of Nebraska Parents Group (2019)
- Autism Puzzle Walk, renamed the Autism Fun Fest (2019 and 2020 Virtual)
- Autism Spectrum Disorder Network State Conference (2019)
- Autism Community Gathering and Resource Fair in six cities (2019 and 2020)
- Buddy Walk, renamed Step Up for Downs in Omaha and Lincoln (2019 and 2020)
- Down Syndrome Association for Families Zoom with Improvaneers (2020 Virtual)
- Education Rights Counsel Event at UNO (2019)
- Homer's Heroes (2019)
- Lincoln Children's Museum Sensory Night (2019 and 2020 sponsor)
- Madonna Rehab Mile Walk (2019)
- Madonna Gala (2019)
- PTI-Nebraska- First Annual South Omaha Night (2019)
- Special Olympics Nebraska (2019 and 2020 Virtual)
- Special Olympics Conference with Speaking Opportunity to Coaches and Families (2019)
- Spina Bifida State-Wide Conference (2019)
- The Arc of Nebraska Senatorial Dinner (2019)
- World Down Syndrome day (2020 Virtual)

#### **Presentations to Schools and Educational Service Units**

- Elkhorn Public Schools, Transition Program (2019)
- ESU 3, Early Childhood Services Community Resource Fair (2019)
- ESU 7, Workshop and Presentation (2019)
- Fremont Public Schools Parent Resource Night (2019)
- Holy Cow, What Now? Transition Conference in Norfolk (2019 and 2020 Virtual)
- Millard Public Schools (2019)
- Offutt/Bellevue School (2019 and 2020 Virtual)

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#### **Presentations to Nonprofits & Government Agencies**

- Autism Center of Nebraska (2019)
- Arc of Lincoln (2020 Virtual)
- Centerpointe (2020 Virtual)
- Berry Law Firm, Panel event "Planning for Your Adult Disabled Child" (2019)
- Disabilities Organization Together Serve (2020 Virtual)
- Down Syndrome Alliance of the Midlands Panel Discussion event at UNO (2020)
- Down Syndrome Association for Families, Parent Night (2019)
- NAST Symposium Panel Speaker on ABLE track (2019)
- Nebraska Bar Association, Panel Speaker (2019)
- Nebraska Vocational Rehabilitation (various locations 2019)
- Office of Public Guardians (2019)
- Offutt AFB Family Support and Readiness Center (2020 Virtual)
- PTI-Nebraska, FEAT workshop (Family Employment Awareness Training- 2019)

#### **Enable Alabama**

- Alabama disABILITY Conference (2019)
- Alabama Division of Developmental Disabilities (2019)
- Alabama Special Needs Expo (2019)
- Alabama Transition Conference (2019)
- AL-APSE, Employment First Conference (2019)
- Auburn Transition Conference (2019 and 2020)
- Auburn University, Special Education, Rehab and Counseling Group (2020 Virtual)
- Arc of Central Alabama (2019)
- Arc of Montgomery (2019 and 2020)
- Alabama Department of Rehab, "Blind and Deaf Conference" (2019)
- Boeing Company Special Needs Expo (2019)
- Children's Rehab Services, School's out Bash (2019)
- Children's Rehab Services, Anniston and Gadsden Districts (2020 Virtual)
- Down Syndrome Alliance Vestavia Hills Chapter (2019)
- Easter Seals of Central Alabama River Region Disability Expo (2019)
- Governor's Job Fair for People with Disabilities (2019)
- Hot Topics Conference Trussville City School (2020)
- NAMI National Alliance on Mental Illness (2019)
- Prattville YMCA Resource Round –Up (2019)
- SOMI -Survivor of Mental Illness (2019)
- UCP Huntsville (2020 Virtual)
- University of South Alabama, Passage USA (2019)
- Vocational Rehabilitation (VR) (2019)
- VOA Southeast (2020 Virtual)

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#### Nebraska Locations Visited

- Bellevue
- Columbus
- Elkhorn
- Fremont

- Grand Island
- Kearney
- Lincoln
- Norfolk

- Omaha
- Papillion
- Ralston

#### **Alabama Locations Visited**

- Auburn
- Birmingham
- Gulf Shores
- Huntsville
- Mobile

- Montgomery
- Opelika
- Prattville
- Trussville
- Vestavia

#### **Key Contacts: Financial Partners and Law Offices**

- Abrahams, Kaslow & Cassman LLP
- Berry Law Firm
- Black Hills Works
- Centerpointe
- DA Davidson Financial Advisors
- Duet
- Elder Law of Omaha, P.C., L.L.O.
- First National Bank of Omaha
- Husch Blackwell
- Koley Jessen
- Lamson Dugan & Murray law Firm
- Madonna Rehabilitation Hospitals, Omaha and Lincoln
- McGrath North
- Morgan Stanley
- Nelson, Van Denburg & Campbell
- Office of Public Guardians
- PTI-Nebraska
- Spethman Pallesen Law
- Thrivent Advisors, Nebraska
- Quality Living, Inc

#### **Enable Alabama**

- Alabama Bar Association
- Alabama Division of Developmental Disabilities
- Alabama Department of Human Resources
- Alabama Department of Rehabilitation
- Alabama State Agency Leaders
- Alabama Transition Team
- Auburn University Transition Leadership Institute
- Easter Seals
- Special Needs attorneys
- Director of UCP Birmingham (renamed to United Ability)
- University of South Alabama
- Vocational Rehabilitation
- VOA Southeast, Inc.



Annual Report | Year End 12/31/2019 | Copyright 2020 | Nebraska State Treasurer John Murante

#### **Enable In the News**

#### 2020

#### October

• Significant Enhancements to Nebraska's Enable Law

#### 2019

#### October

• Treasurer Murante, Enable Savings Plan Launch New Account Bonus Program







## Keep your benefits and save for the future.

With the Enable Savings Plan.

The Enable Savings Plan provides tax-free savings accounts for eligible individuals with disabilities. You can save for current and future expenses without impacting your resource-based benefits. Plus, there may be an income tax deduction for Nebraska residents

To find out more about the Enable Savings Plan and to sign up for updates, visit us at **EnableSavings.com**.

Investments Are Not FDIC Insured\* I No Bank, State or Federal Guarantee I May Lose Value I \*Except the Bank Savings Option ©2020 First National Bank of Omaha





# Keep your benefits and save for the future.

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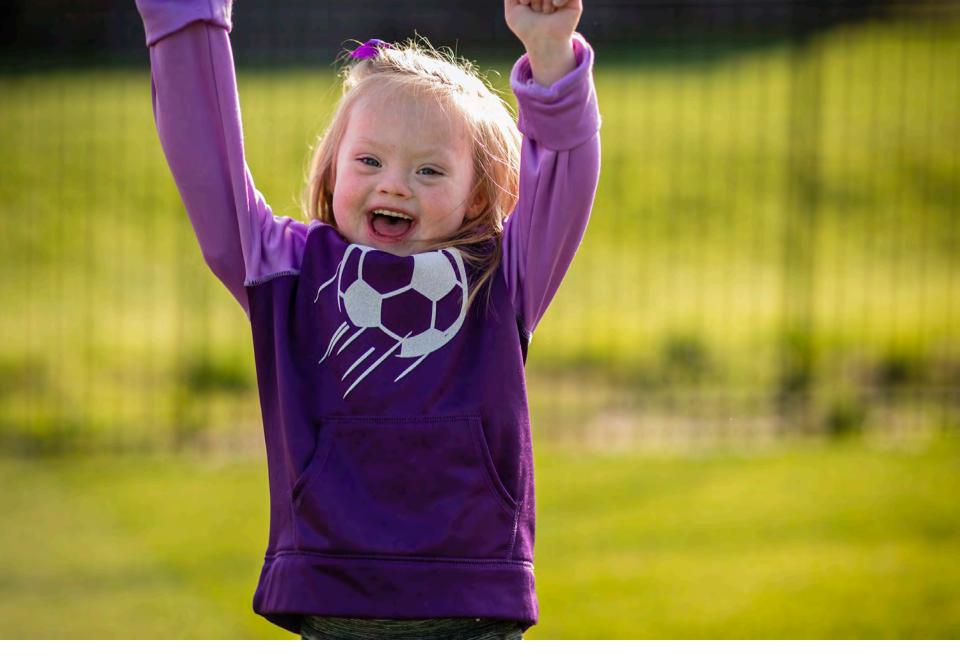




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To find out more about the Enable Savings Plan and to sign up for updates, visit us at EnableSavings.com





## NO MATTER THE SPORT. WE'RE ONE TEAM.

With the Enable Savings Plan for children and adults with disabilities, we are all in the game together.

Save up to \$15,000 a year in an Enable Savings Plan account while maintaining SSI and other benefits.

Enable is a new tax-free savings plan for eligible individuals with disabilities.

A Nebraska taxpayer contributing to the Enable Savings Plan can deduct up to \$10,000 on state income taxes.

### www.enablesavings.com



STATE TREASURER JOHN MURANTE, TRUSTEE FIRST NATIONAL BANK OF OMAHA, PROGRAM MANAGER



Social Media

# facebook



#### **Enable Savings Plan**

Posted by Mia Jo Sep 7 · 🚱

Happy Labor Day from the Enable team!





#### **Enable Savings Plan**

Posted by Mia Jo

3d · 🕙

"People were telling me to change my dream, but in reality, we needed to change people's perceptions—not my dream." Tatyana McFadden is an incredib... See More



GLAMOUR · 6 MIN READ

Paralympic Champion Tatyana McFadden Is Smashing Stereotypes About Athletes With Disabilities



#### **Enable Savings Plan**

Posted by Mia Jo Aug 12 ⋅ 😚

Shout out to the newest Gucci campaign model, the beautiful Ellie Goldstein! Read more from Insider. #representationmatters



**O** INSIDER

Gucci Beauty's newest campaign stars Ellie Goldstein, an 18-year-old model with Down syndrome



#### **Enable Savings Plan**

Posted by Mia Jo Aug 13 · 🚱

We are excited to have Nebraska-based organization Duet, which does amazing work for the developmental disability community, takeover our Facebook account tomorrow and provide you with a first-hand look at their organization and upcoming events! Stay tuned for further updates!



#### **Brochures and Buckslips**

#### EnableSavings.com

The Enable Savings Plan provides tax-free savings accounts for eligible individuals with disabilities. Created in partnership with the State of Nebraska Treasurer's Office and First National Bank of Omaha, its features include:

- An individual with an eliqible disability can open one account. The owner and beneficiary are the same
- Any person can contribute to the account.
- · Account owners may be eligible for a state tax deduction (Nebraska residents may receive an in-state tax deduction).
- Three risk-based investment options, an FDIC-insured bank savings option and FDIC-insured check writing option with a debit card

To find out more about the Enable Savings Plan and to sign up for updates, visit us at EnableSavings.com or call 1-844-362-2534.

ENABUCKV-62017





Except the Bank Savings and Checking Inve ©2017 First National Bank of Om:



#### **Enable Savings Plan**

**Keep Your Disability Benefits** and Save for Your Future

### Open a world of possibilities

The Enable Savings Plan is an opportunity for you to reach your potential by giving you the chance to save for your to There are two major benefits to an Enable account for individuals with disabilities:

- Money in an Enable account does not impact eligibility for resource-based public
- ✓ Earnings are tax-free at both the federal and state level

Quite simply, it's an ABLE savings account that lets you invest money in your own name for qualified disability-related so You can visit EnableSavings.com to learn more about the program and details on how to open your account.



#### Keep What's Yours

NCEP Y VII AIS TOUR! Would not also the second of the seco



#### Save above the \$2,000 Limit<sup>1</sup>

Erase the notion that's been ingrained for so long! An SSI recipient can save more than \$2,000 in assets (cash, savings, etc.) in their name in an



#### Access with Fase

The Enable Savings Plan makes it simple to access your account online of over the phone. Withdrawals are easy and can be applied to a whole host of qualified disability eather despense, like housing, transportation and assistive technology to name a few.



As with all savings plans, the sooner you get started, the better! Your Enable Savings Plan can start going to work for you today and potentially pay off down the road.



#### Begin with What You Can

Begin with What You Can Puri in \$50 or \$100 to begin and see how it works. Taking that first step gives you peace of mind, and savings can add up over time. In fact, you or anyone (family, friends) can contribute up to \$15,000 per year to your Familde Savings Plan account. In addition, contributions by an employed Account Owner who has not contributed to an employer-sponsored retirement plan during the current calendar year may acceed the Annual Contribution Limit by the alease of fail the compensation included in the Account Owner's goods income for the taxiable year, or (b) the federal poverty line for a one-person household.



#### Save on Taxes

The earnings on your contributions in an Enable Savings Plan account grow tax-deferred while invested and tax-fee if withdrawn for qualified disability celated expenses? That means your money may grow more quickly than assets in a taxable account.



"We've never bee for Justin and Je the Enable Savin start to do that. I boys are doing re are able to show o they are."



account to purch complete the trai fact that the Plan members of the di for her to live incoreated with her





(1) First National Bar



Enable Savings Plan PO Box 30275 Omehe, NE 68103-1375

EnableSavings.com 1-844-ENABLE4

SAVINGS PLAN



### It's Your Plan. It's Your Future.

Find out more at EnableSavings.com.



alancer up to and including \$100,000 will be disregarded for purposes of determining algibility to receive resource-based banetris. When Dead to used to determine in the account owner has exceeded the SSI resource has it of \$2,000, whether alone or a combander with ele-pended until the account belience little betwee \$0,000.00. This supposition does not insent the account count of which yet receives Medicade.

halo Kressew Trestee at Bank of Moulan Program Monager in Jaco Ker FTUC Insured" (No Bank, State or Federal Guarantee | May Lose Valve "Except the Bank Country and Checking Investment Options

### **ENABLE SAVINGS**

#### **Brochures and Buckslips**



### Open

#### Eligibilit

#### Opening

#### Closing an Account

Estate tax benefits
Contributors (often than by the acopunt owner) can leasen the value of a person's taxable estate. Contributions to an account are considered a completed gift from the contributor to the account owner. Contributions up to \$14,000 per year are slightle for the gift tax annual exclusion Speak to your advisor for more information.

When the bad is creat failures intends \$10 km. For amount one \$20 km of all cases burstle for \$50 manager beard \$0 km. It has required the control of the co

Closing an Account
An account will be automatically closed when all assets are rolled to another qualified ABLE
program. If you handler you entire account belience to another account covers within the Enable
Saving Plan which is an Eligible Individual and a Member of your Famili, you that account has a
zero balance for 80 calendar days and there are no pending or planned contributions.

An account will also be closed upon notification of the death of the account owner. For those not
receiving Medical benefits, any studies remaining in the account will be available to the actae.

For those receiving Medical benefits, a state can file a claim for the arround of total medical
assistance peducined with a state of the account owner account owner with the account
was established. The arround is paid only after the payment of a Custamoning payment due for
the Qualified Destability Eggeneries of the account owner and as is decised by the sincent of all
premiums paid by or on behalf of the account owner to a Medicald Buyrin program.

"If the occupit over once larger in Eighle Indicated, the occupit can remain open, but to certifiation can be accepted and expenses execut considered. Qualified Datability Expenses within the account converse out highle.

#### Invest

MOTE

The Erable Savings Plan offers you a simple selection of the Investment Options! You choose which are most suitable for you based on when you went to use the money. "I'sme horizon"'s, your personal financial situation, and what you are saving for "Favings goals"!, You can decide to invest in one or more Options within your one Enable account.

#### Three Target-Risk Options

The Growth Option, Moderate Option and Conservative Option can be used for expenses that you might need in the future—greater than five years from now.

For each Investment Option, our professional investment team nelected fore-cost Vanguard underlying funds from different assist classes—equity, fixed income or each equivalents. The investment foram their other mortion of the propriets all-location into and underlying that to provide a halance between investments that have the potential for higher seture and higher risk with mealtments that might have the potential for higher seture and higher risk with mealtments that might have the potential for observe than and less risk?

The allocations to the underlying funds are continually reviewed to ensure that each Option continues to meet its investment goals and balance between performance and risk.

#### Bank Savings Option

This Bash Sevings Option provide FOIC insurance for your investment? If offers a guaranteed return (sernings) on your investment and the stability of knowing your principal contribution) may not lose its value. Investment in the Bash Sevings Option will serve anywhip rates of leash Sevings. The interest rate generally will be equivalent to short-term deposit rates. The Bash Sevings Option does not provide a guarantee of any level of portramance or return or offer any additional quarantees. This Option may be appropriate if you want the security of a safe investment and your time hortron is less than three years.

#### Checking Option

The Checking Option provides FDIC insurance on your investment and allows you to write a check or use a debit circl to withdraw funds from the Checking Option." All deposits must be made directly to the Plan and not through an ATM machine or through a bank. This Option can be used to ply for daily and repetitive expenses.

#### Managing Investment Options

You can change the way a contribution is divided among your account's investment Options for future contributions. Money previously contributed will not be changed.

To change the amount of money you currently have in an investment Diption to another Option you must request an "investment Option Change" which, according to federal rules, can only be done twice per calendar year.

Call the Plan for more information

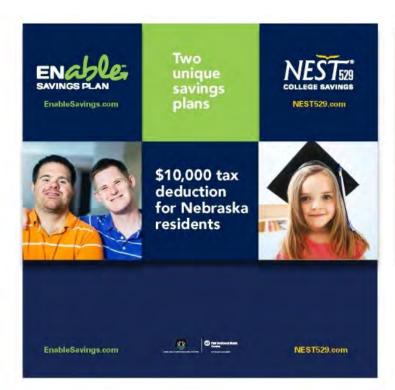


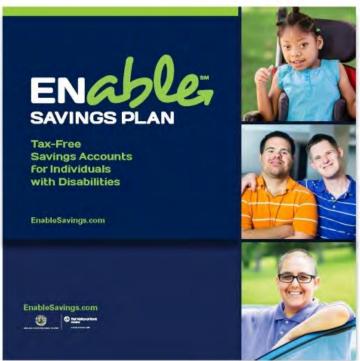
The Enable Savings Plan is a qualified ABLE program offered nationwide.

\$2,000 in

### **ENABLE SAVINGS**

Booth Backdrop & Tablecloth













has 6 holes left to sponsor for this fun morning of golf. Proceeds are benefiting The Arc of Lincoln, advocacy and socialization programs that are offered here in the Lincoln community. We have hole 8, 13, 14, 15, 16, and 17 open. You can join this fundraiser along with the wonderful sponsors from Rosie's Sports Bar & Grill Integrated Catholic Life, Independent Horizons Enable Savings Plan, Hands Of Heartland, The Community Supports Network, Inc. The Lincoln Light Guy Brew Pub Pizza Advanced Chiropractic Solutions HOTWORX Bodega's Alley and NAI FMA Realty Please contact Michelle Johnson at director@arclincoln.org or 402-817-8134 to get signed up as a sponsor.







Many individuals with distabilise may require the assistance of someone to help them manage and protect their assets. If a person's disability prevents them from being able to manage assets with support, they may require a conservator or guardian. As it applies to the Enable Sarings Plan, a conservator or guardian would be a person who is entitled to open and manage an account.

Conservator is a person who has been appointed by a court to manage the estate, or money and property, of a protected person who is unable b independently manage his or her own assets. A conservator has power ONLY over the estate.

- Paying bills.

  Ensuring the protected person receives all benefits to which he or she is entitled.

  Recovering assets due to the protected person.

  Reporting to the court regarding the protected person's assets.

conservator or guardian can open an Enable Savings Plan account. The conservator or guardian will be the individual authorized to act on behalf of the Account Owner to open and manage all aspects of the Enable Savings Plan account.





visor, every day you are bombarded by market hanoial products, and legislative changes that affect he Achieving a Better Life Experience (ABLE) Act, lortunity for individuals with disabilities to save for ture. Prior to the enactment of this law, individuals receiving resource-based hander. (A. S. C.) ceiving resource-based benefits (e.g. SSI) were ave more than \$2,000 in assets in their name. ,000 in an ABLE account do not impact resource cause an ABLE account is tax-advantaged, it is

e an individual with disabilities or have an individual in their family. While the low regulares the individual own the account and this assets, other on contribute, own the account and this assets, other on contribute, porturnity for you to help your clients take advantage be benefits. We only provide you with a way to stay changes to laws and regulations and insights into you do not have a support or the support support of the support of the support support of the support of the support support of the support support of the support support

#### I learn about Enable?

at you have clients with disabilities or have a family solidities and the disability occurred prior to age 28. hild or grandchild with Down syndrome, on the Audism bletd in an accident, you are probably already working set will benefit from an Enable account.

Whather you are currently working with an individual with disabilit knowledge about the Achieving a Better Life Experience (ABLE) Act and specifics about the Enable Savings Plan can have great benefits for your practice. You can strengthen relationships and potentially get more

clients as well. Their gratitude could add long-term value to your practice.

a Better Life Experience (ABLE) Act, and the implementation of the Enable Savings Plan, grandparents either had to forgo giving their grandchild with disabilities gifts or find ways to go around the \$2,000 asset limitation that individuals

Grandparents

and Enable

oute to my grandchild's Enable account? ribute to your grandchild's Enable account as long as the utions from everyone who contributes doesn't exceed So you can contribute to your grandchild's account for y, graduation, or whenever you want!

#### tions to my grandchild's Enable my grandchild's public benefits?

n Enable Savings Plan for my and list them as the beneficiary?

ndividual (an individual with an eligible disability): nunt to pay for future Qualified Disability Expenses idual is the Account Owner and beneficiary of the Inly one ABLE account can be open at a time in an

les

my granucinid's public benefits? In Enable account are not included in the calculation igbility for any amount of assistance or benefits source-based benefits. This means you can save andchild's financial future without impacting his or

ite by check (put your grandchild's account number the check), setting up a pre-scheduled systematic n your paycheck or personal bank account, or by going ng an electronic contribution from your bank account.

with disabilities face before they

Enable is a great way to support a grandchild by being able to give gifts for special days or holidays, directly contribute to the grandchild's account at any time

### Enable



An individual with disabilities who is unable to manage or direct the management of his or her Social Security, SSI or SSUs have fits? "Genetics", Juny have a representative payes appointed to necive Benafics. The representative payes matus us those Benefits to pay for the current and turn reveal of the individual, and propely are any Benefit and the payer of the

Representative payees can now place the Benefits not needed to meet an individual's current needs in the Enable Savings Plan as an added way to save for future needs. A representative payee can fund the individual's Enable Savings Plan up to the \$100,000 asset value limit without affecting be individual's eliblity to receive Benefits.

When the Enable account's value is more than \$100,000, Supplemental Security Income Benefit disbursement: may be suspended. Any amount exceeding \$100,000 is a countable resource. However, the individual still maint

le:



ge of the ABLE Act, an individual with disabilities could only have up to \$2,000 saved in their name intain SSI benefits. To avoid this limit, family members and friends have used Special Needs Trusts resources without roducing or eliminating benefits. The Famile Savings Plan is an added way to a with disabilities so they can live and thrive independently for a lifetime. The Enable Savings Plan sect logather to provide for financial security.

ent so you should talk with a financial or legal advisor

sts are used by individuals and funded with their own money. Examples itance or an injury settlement.

when family, friends and other individuals want to set saide money for an the Trust are not owned by the individual with a disability. Often Third-rent or other family member's estate plan.

e owned by an Account Owner who is an Eligible Individual. Anyone ca unt Owner for a legal representativel has control over the account and legal or administration (see and earnings are tax-free.

#### out establishing a SNT you should consider:

pecial Needs Trust. You would avoid the trust's high fees (legal fees annual filing fees) and tax on the earnings (subject to compressed tru

Party Special Needs Trust. Encourage those who would contribute to the in the Enable account and use the assets first as expenses occur to enjoy! go into life trust, count. That will show your commitment to include the individual with upport of them to achieve finantial independence. If permitted, you should 800 from the trust for deposit directly into the Enable Sawings Plan account, ng to the secount, like this tex-dendinged Plan if you plan on 1, than the SSI limit of \$100,000 or if the individual is not or will not be

are expected to be used during the life of the beneficiary. The opporeighs the potential impact to SSI cash benefits or the requirement to

le:



al with a disability who relies on SSI reaust report that inheritance within 10 days after th in which they receive it.

nsidered income that month. This means an over the income limit for the month in which

remaining assets after the month, those assets are surces and may interfere with the receipt of SSI. continue to have more resources then allowed, ceive benefits and must pay for expenses that by benefits out of those resources.

Prior to the passing of the ABLE Act, individuals with disabilities who rely on resource-based benefits had to be careful to make sure they remained below resource limits. Receiving a large lump sum of money, a situation many people would welcome, was instead a cause for concern for many with disabilities. Now with the Enable an individual who is eligible for benefits receives an inheritance or settlement, they can place the excess money directly into an Enable Savings Plan account and preserve benefit eligibility.

### Enable

The Enable Savings Plan is an ABLE Act savings plan that provides tax free savings accounts for eligible individuals with disabilities. You can save for current and future disability reliated expenses without impacting your resource-

Five things you

should know

about Enable.

Worthwhile Tax Advantages
 Earnings on your invostment grow tax deferred while invested, and are tax free at both a federal and state level if used for any quilled disability separate. Contributions made into an Enable Savings Plan account may be eligible for state tax benefits and qualify for the federal gift tax excitasion up to \$15,000.

#### 2. Affordable

2. Affordable Three is a low 500 minimum contribution when an account is opened and 325 if you select AIP or payroll deduction at emotinent. After you open an account, there is a \$25 minimum for softwapant contributions, waived if you contribute systematically from a synthest or from a bank account. Save as little as you want or whistever you can afford. The sooner you start, the better!

2. Anyone Can Contribute
While sessers in the account being to the account owner, anyone can contribute. You, friends and family member
and accontribute your account group to an annual total contribution limit of \$15,000 from all sources. In addition,
contributions by an employed Account Owner who has not contributed to an employer-opened reference plan
during the current calendary year may exceed the Annual Contribution Limit by the leaser of all the compensation
included in the Account Owner's gross income for the taxable year, or till the folderal proverty fine for a one person
included in the Account Owner's gross income for the taxable year, or till the folderal proverty fine for a one person
hassebook, thus accomption by check or online and with preschabilistic contributions from a paymonic or obtains.

4. Easy to Open, Easy to Use and You're In Control 24-Hours a Day paper form. You can axee syour account in under 10 minutes celline or by paper form. You can axees your account using the AAD complaint, sociar wavefus A frainblas/weight, com you can manage innestments, review balances and make contributions and withdrawals. You can make saving easy with automatic contributions from a baint account or persymbol—set if and fraingit.

5. Low-Cost Investment Choices to Match Your Savings Strategy
Our professional investment train has created attrotiable investment epicons including three which invest in izo-cost Virequard index funds an FDIC-insured bank savings option; and, a checking option with check writing and a debt card.





#### COVID- 19 UPDATES - Stimulus Checks Updated June 17th, 2020

For those individuals receiving a federal stimulus check, consider depositing the funds in your Enable account to ensure the money will not affect your resource-based benefits such as Medicald and SSI.

To deposit the stimulus money into your Enable account, either deposit the check into your banks account and transfer it into your bankle account, endorse the check, and make it payable to the Enable Savings Plan. Contribution limits still apply. For more information call 1-966-933-7949 for assistance.

For additional information about COVID-19 click here. Read FAQs for useful information about stimulus checks

As the impact of the Coronavirus (COVID-19) continues to unfold, it is our hope that you, your family, and loved ones stay safe and healthy:

To help ensure timely transactions and communications regarding your account, we encourage you to transact via our secure online website and also elect e-delivery of all documents. To log into your account click hims.

To change your delivery preferences to electronic, log in to your account, select 'Profile & Documents' and then 'Delivery Preferences.











### **Enable Savings Plan Blog**

Home / Resources / Blog

#### 2020

#### All the Best Superheroes are Adopted

September 29, 2020

News

Enable U.

I Am Enable

Digital Library

Forms

Author: Mary Sweeney, Marketing and Development Director, Down Syndrome Association for Families of Nebraska and Melanie Kirk

Every day the Enable Savings Plan team is grateful for and motivated by our community of Account Owners and their loved ones. We cherish every opportunity to highlight stories from our community, and today we are delighted to share a conversation between two fantastic leaders and moms, who discuss their stories and the importance of saving for disability-related expenses. To read more about Melanie's story, and for other great resources, visit the Down Syndrome Association for Families blog.

#### **READ MORE**

#### Savings Habits to "Fall" Back on

September 15, 2020

Author: Deborah Goodkin, Managing Director, Savings Plans, First National Bank of Omaha

Looking to improve upon your current savings? There are many simple yet effective measures you can implement into your everyday life to help maximize your finances. Even for those who consider themselves as expert savers, there are always additional ways to help further your savings goals.

#### **READ MORE**

#### Q&A with Down Syndrome Advocates in Action Nebraska

September 1, 2020

Author: Deb Safarik, President, Down Syndrome Advocates in Action Nebraska

The Enable Savings Plan is thrilled to celebrate the amazing organizations making a difference in our community. For this blog, we reached out to Deb Safarik, the President of Down Syndrome Advocates in Action Nebraska (DSAA) to highlight the work that they are doing to support individuals with Down syndrome in Nebraska.

#### READ MORE

## Celebrating the Strength of Our Community with Special Olympics Nebraska

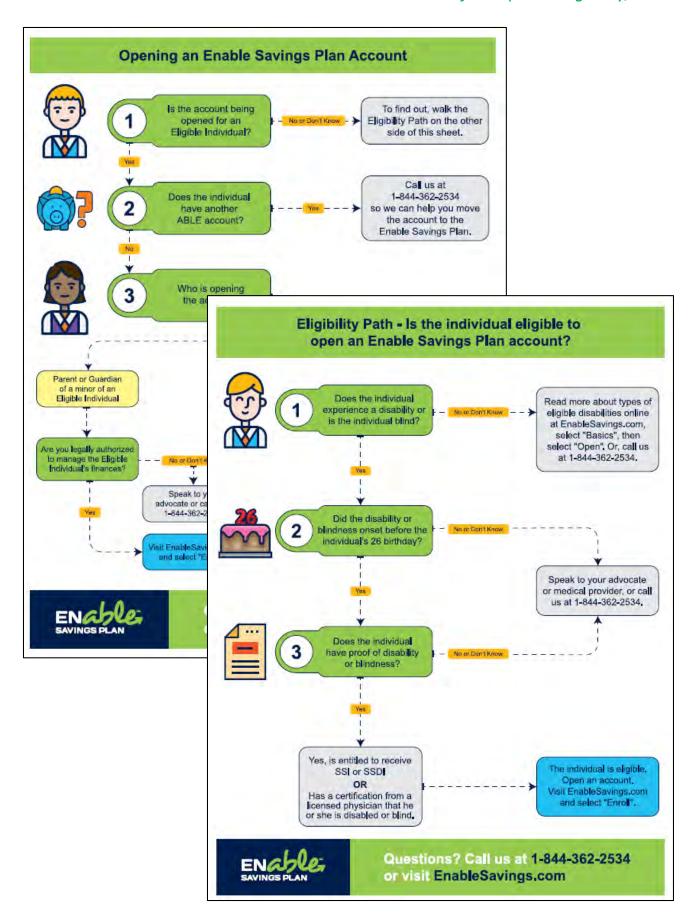
August 18, 2020

Author: Erin Stoll, Major Gifts Officer, Special Olympics Nebraska

At Enable, we are driven by a commitment to our Account Owners' wellbeing and success through financial independence. By working together with other organizations and advocates in the disability community, we are able to support both our mission and those of our partners - coming together to create a strong and vibrant community for all.

Our partnership with Special Olympics Nebraska is a perfect example of these wonderful partnerships.

READ MORE







## **Possibilities**

### Spring 2020



#### Ways to Use Your Enable Account

As you start your spring planning, keep in mind that many of your disability-related costs may be qualified Enable Savings Plan expenses, so consider saving for these in your Enable account.

See below for a list of some of the expenses you may not have considered saving for in your Enable Savings Plan account:

#### Transportation

Transportation expenses can include the costs of accessible parking spots, wheelchair van services and accessible modifications for vehicles.

#### Housing

Housing expenses can include rent, property expenses and garbage removal services. Remember, if using Enable funds to cover these costs, they must be paid in full the same month as the distribution to avoid an impact on Supplemental Security Income (SSI).

#### Assistive Devices

Assistive devices can include wheelchairs, walkers, hearing aids, communication devices and more.



#### Tips: Small Strategies to Achieve Big Savings

Everyday saving does not have to be a big challenge. By implementing these small habits into your routine, you'll soon find new room in your budget for Enable contributions:

- Clean Your Closets: There's nothing like a good spring cleaning! Declutter your home and donate or sell items you are no longer using.
- Unplug Appliances: When plugged in, most small appliances may draw power even if they are not in use. Do a daily sweep and unplug any gadgets to maximize savings on your electricity bill.
- Make Use of Reusable Items: Aside from eliminating plastic use, reusable items such as bags, totes and plastic food containers are environmentally friendly and may save you a fair amount of money over time.
- Set Automatic Contributions: No matter how small, automatic contributions help your savings grow steadily and consistently. This can be a great kickstart towards meeting your savings goals, or give a boost to your current savings plan.

#### Insights

#### Stay Connected:

We'd love to hear from you! For the opportunity to share your story, or for information on how to become an Enable advocate, please reach out to Enable Outreach Specialist Diane Stewart at dstewart@fnni.com or 402-602-3596.

#### Get Social: Follow and Like @EnableSavingsPlan on Facebook

Stay posted on Enable updates, saving tips, and inspiring stories by joining our community on Facebook.





As the leaves start to fall and the smell of pumpkin enters the air, it means your latest edition of the Enable Savings newsletter, *Possibilities*, has arrived.

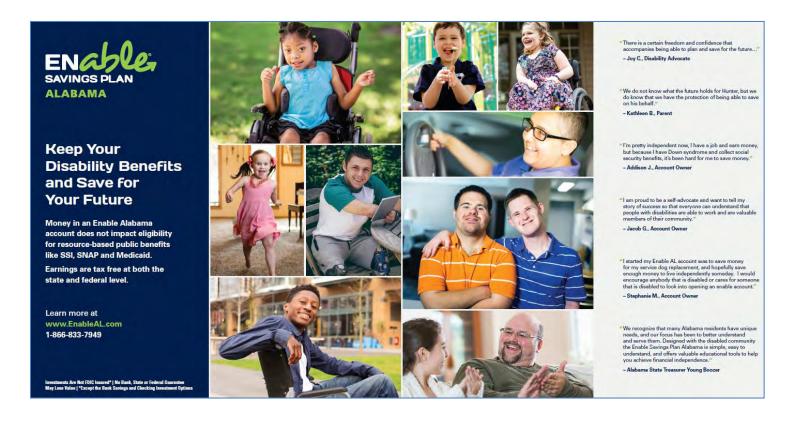
See what's happening in this issue, including:

- Simplify Your Savings
- · Tips on Giving the Gift of Savings
- A Parent's Perspective on the Enable Savings Plan
- A Message from the Nebraska State Treasurer

We appreciate your continued support of the Enable Savings Plan!

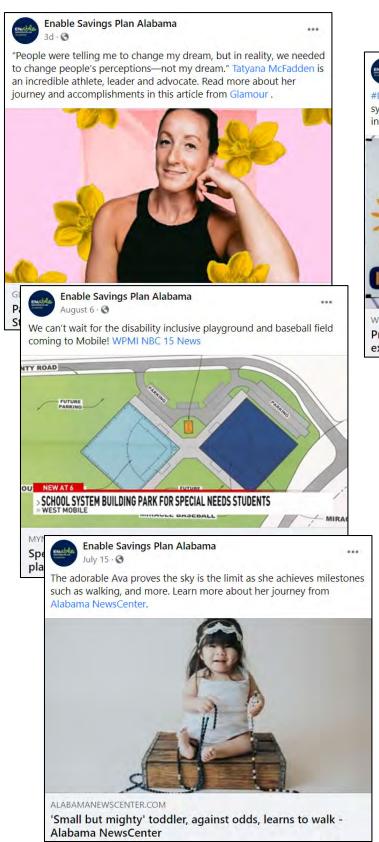
View Newsletter

### Capital Display Case Sign











Events & Sponsorships

Enable Alabama Governor's Disability Fair



**Enable Alabama Anniversary** 





**Brochures and Buckslips** 

#### EnableAL.com

Enable Savings Plan Alabama provides tax-free savings accounts for eligible individuals with disabilities. Created in partnership with the Alabama State Treasurer's Office, the State of Nebraska Treasurer's Office and First National Bank of Omaha, its features include:

- An individual with an eligible disability can open one account. The owner and beneficiary are the same.
- Any person can contribute to the account.
- Three risk-based investment options, an FDIC-insured bank savings option and FDIC-insured check writing option with a debit card.

To find out more about the Enable Savings Plan Alabama and to sign up for updates, visit us at EnableAL.com.

EABU-122019

An investor should consider the investment objectives, risks, and charges and expenses before investing. This material is provided to greated and educational purposes only, and is not intended to provide legal, two, or investment advice, or for use to avoid penalties to impose dunder U.S. federal tax i





Investments Are Not FDIC Insure
No Bank, State or Federal Guarantee | Ma
"Except the Bank Savings and Checking Inve©2019 First National Bank of Ome

## Enable Savings Plan Alabama

Tax-Free Accounts for Individuals with Disabilities





ENAPLES SAVINGS PLAN ALABAMA

#### Open a world of possibilities

The Enable Savings Plan Alabama is an opportunity for you to reach your potential by giving you the chance to save for your today and temorror There are two major benefits to an Enable account for individuals with disabilities:

- Money in an Enable account does not impact eligibility for resource-based public benefits
- Earnings are tax-free at both the federal and state level

Quito simply, it's an ABLE savings account that lots you invost money in your own name for qualified disability-related expense. You can visit EnableAL.com to learn more about the program and details on how to open your account.



#### Keep What's Yours

It wouldn't make series to inviset in a plan if it affected your existing benefits. Any amount of assets in an Enable account in an excluded resource for Medicaid, and account balances up to and including \$100,000 will be disregarded for purposes of determining eligibility to receive resource-based benefits. Contributions to, parmings on the contribution and money taken out of an Enable account en out in the calculation that determine eligibility for certain resource-based benefits, fax SS, \$XMP and Medicaid.



#### Save above the \$2,000 Limit<sup>1</sup>

Erase the notion that's been ingrained for so long! An SSI recipient can save more than \$2,000 in assets (cash, savings, etc.) in their name in an Enable account.



#### Access with Eas

Enable makes it simple to access your account online or over the phone. Withfrawals are easy and can be applied to a whole host of qualified disability-related expenses, like housing, transportation and assistive technology to name a few.



#### Start Saving Today

As with all savings plans, the sooner you get started, the better! Your Enable account can start going to work for you today and potentially pay off down the road.



#### Bogin with What You Can

Despit WITH WITH YOU CAN

The In 850 or \$50 to begin and see how it works. Taking that first
step gives you peace of mind, and savings can add up over time, in
early, your or anyous falling, finded can contribate up to \$150,000 er year
to your Fraulba account. In addition, contributions by an employed
to your Fraulba account. In addition, contributions by an employed
Account Owner's enha has not contributed to an smiployer sponsored
ratirement plan during the current calendar year may account flower some
included in the Account Owner's green income for the taxable year,
or (b) the faderal poverty line for a one-person household.



#### Save on Taxes

The earnings on your contributions in an Enable account grow tax-deferred while invested and tax-free if withdrawn for qualified disability-rolated expenses? That means your money may grow more quickly than assets in a taxable account.



"We've never been able to save a penny for Justin and Jerus in 26 years. Using the Enable Savings Plan will help us start to do that. Living on their own, the boys are doing remarkably well. They are able to show others just how able they are."



"Alexis would like to use her Enable account to purchase something and complete the transaction berself. The fact that the Plan was created with members of the disability community means that a vital daily skill required for her to live independently was created with her needs in mind."

### It's Your Plan. It's Your Future. Find out more at EnableALcom.

ENABLE SAVINGS PLAN ALABAMA

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### **Brochures and Buckslips**



Invest

The Enable Savings Plan offers you a simple selection of five investment Options! You choose which see most suitable for you based on when you went to use the money ("time hobizon"), your personal financial situation, and what you are saving for !"reaving spales"). You can decide to invest in one over Options within your one fundle account.

#### Three Target-Risk Options

The Growth Option, Moderate Option and Conservative Option can be used for expenses that you might need in the future—greater than five years from now.

For each investment Option, our professional investment team nelected fove-cost Vanguard underlying funds from different assist classes—equity, fixed income or each equivalents. The investment form them determined the appropriate all-location into administry funds to provide a halance between investments that have the potential for higher seture and higher risk with meeting that that ringfil have the potential for higher seture and higher risk with meeting that that ringfil have the potential for object team and their set risk?

The allocations to the underlying funds are continually reviewed to ensure that each Option continues to meet its investment goals and balance between performance and risk.

#### Bank Savings Option

This Bank Sevings Option provides FDC insurance for your investment? It offers a guaranteed return (servings) on your investment and the stability of knowing your principal (contribution) may not lose its value. Investments in the Bank Sevings Option will serv varying rates of intensit. The interest rate generally will be equivalent to short-term deposit rates. The Bank Sevings Option does not provide a guarantee of any level of performance or return or offer any additional guarantees. This Option may be appropriate if you want the security of a safe investment and your time horizon is less than five years.

The Checking Option provides FDIC insurance on your investment and allows you to write a check to use a obbit cert to withthose funds from the Checking Option.<sup>9</sup> All deposits must be made directly to the Plan and not through an ATM machine or through a bank. This Option can be used to pay for daily and injection experience.

#### Managing Investment Options

You can change the way a contribution is divided among your account's Investment Options for future contributions. Money previously contributed will not be changed.

To change the amount of money you currently have in an investment Diption to another Option you must request an "investment Option Change" which, according to federal rules, can only be done twice per calendar year.

Call the Plan for more information

#### Closing an Account

Open Eligibilit

Opening

report the section density objective by Medical.

Contrary primate of a selected or care but for Inflated Disablety Expenses on enligent to delant and wins tax and may for when it is an address the Selected Section of the Section Section

Closing an Account
An account will be automatically closed when all assets are rolled to another qualified ABLE
program. If you handler you entire account belience to another account covers within the Enable
Saving Plan which is an Eligible Individual and a Member of your Famili, you that account has a
zero balance for 80 calendar days and there are no pending or planned contributions.

An account will also be closed upon notification of the death of the account owner. For those not
receiving Medical benefits, any studies remaining in the account will be available to the actae.

For those receiving Medical benefits, a state can file a claim for the arround of total medical
assistance peducined with a state of the account owner account owner with the account
was established. The arround is paid only after the payment of a Custamoning payment due for
the Qualified Destability Eggeneries of the account owner and as is decised by the sincent of all
premiums paid by or on behalf of the account owner to a Medicald Buyrin program.

"If the occupit over once larger in Eighle Indicated, the occupit can remain open, but to certifiation can be accepted and expenses execut considered. Qualified Datability Expenses within the account converse out highle.

In December 201 was signed into I

without impacting current or future eligibility for resource-based benefits.

As a result, individuals with disabilities can save more than a total of

\$2,000 in assets in their name in a qualified ABLE account.

Enable Savings Plan Alabama is a qualified ABLE program

offered nationwide.



Sales Ideas





Enable Savings Plan Alabama is an ABLE Act savings plan that provides tax-free savings accounts for eligible individuals with disabilities. You can save for current and future disability related expenses without impacting your resource-based benefits.

#### 1. Worthwhile Tax Advantages

2. Affordable
There is a low \$50 minimum contribution when an account is opened and \$25 if you select AIP or payroll deduction at enrollment. After you open an account, there is a \$75 minimum for subsequent contributions, if you contribute systematically from a paycheck or from a bank account. Save as little as you want or what you can afford. He aconer you start, the better!

While assets in the account belong to the account owner, anyone can contribute. You, friends and family members can all contribute by our account up to an annual total contribution limit of \$11,000 from all sources. You can contribute by check or ordine and with prescheduled contributions from a psycheck or bank account. We seven have a way to make gift contributions.

### 4. Easy to Open, Easy to Use and You're In Control 24-Hours a Day

You can access your account using the ADA-compliant, secure website. At EnableAL.com you can manage investments, review balances and make contributions and withdrawals. You can make saving easy with autocontributions from a bank account or paycheck—set it and forget it.

5. Low-Cost Investment Choices to Match Your Savings Strategy
Our professional investment team has created affordable investment options including three which invest in low
ont Vanguard index funds; an FDIC-insured bank savings option; and, a checking option with check writing and
debit card.



to manage or direct the management of his or her Social Security, SSI presentative payee appointed to receive Benefits. The representative current and future needs of the individual, and properly save any Benefi prior to the ABLE Act passage, the representative payee could only sav affecting the individual's ability to receive Benefits.

efits not needed to meet an individual's current needs in the Enable ve for future needs. A representative payee can fund the individual's ue limit without affecting the individual's ability to receive Benefit

than \$100,000, Supplemental Security Income Benefit disbursements § \$100,000 is a countable resource. However, the individual still maintains Medicaid and developmental disability services are not impacted.

ee | May Lose Value \*Except the Bank Savings and Checking Investment Options







#### vings Plan Alabama ild and list them as

unt Owner and beneficiary of the

randchild's Enable account? indchild's Enable account as long as the yone who contributes doesn't exceed ribute to your grandchild's account for whenever you want!

#### grandchild's Enable

int are not included in the calculation

a Better Life Experience (ABLE) Act, along with the implementation of the Enable Savings Plan Alabama, grandparents either had to forgo giving their grandchild with disabilities gifts or find ways to go around the \$2,000 asset limitation that individuals with disabilities face before

Enable Alabama is a great way to support a grandchild by being able to give gifts for special days or holigrandchild's account at any time, or potentially move assets out of their estate.

Enable



Until the passage of the ABLE Act, an individual with disabilities could only I apply for or maintain SSI benefits. To avoid this limit, family members and to ISSY To set satisfar resources without reducing or eliminating benefits. Enable to save for individuals with disabilities so they can line and thrive independs be used together to provide for financial security. Each situation is different so you should talk with a financial or legal adviso

Self-Settled (First Party) Special Needs Trusts are used by individuals and furmay include money received from an inheritance or an injury settlement.

Third-Party Special Needs Trusts are used when family, friends and other is individual with a disability. The assets in the Trust are not owned by the inc Specials Needs Trusts are part of a parent or other family member's estate

Assets in an Enable account are owned by an Account Owner who is an Eligil to the account, however the Account Owner (or a legal representative) has coassets. Unlike a SNT, there are no legal or administration fees and earnings a

#### For those having or thinking about establishing a SNT you Opening an Enable account instead of a Special Needs Trust. You would av to create a trust, trust administration fees, annual filing fees) and tax on the tax rates up to 39.6%).

- tax rates up to 38 %3.

  Opening an Emble account and a Third-Party Special Needs Trust. Excount trust to invest up to the maximum limits in the Enable account and use the that ax hennifes, Additional funds can still go into the trust. Supplementing a trust with an Enable account. That will show your commidiabilities in their community and your support of them to achieve financies classifiers an intelligent community and your support of them to achieve financies consider annually withdrawing up to \$14,000 from the trust for deposit direct Opening an Enable account or contributing to the account. Use this tracked, girling the individual will disabilities less than the \$51 limit of \$100,000 or it Depositing the processed from an intelligence.

payback Medicaid upon death.





As a financial advisor, every day you are bombarded by market updates, new financial products, and legislative changes that affect your practice. The Archieving a Better Life Experience (ABLE) £et, provides an opportually for individuals with disabilities to save for their financial father. Peror to the enacement of this law, individuals with disabilities receiving resource-based benefits (e.g. SSI) were not permitted to have more than \$2.00 in assets in their name. Assets up to \$100,000 in an ABLE account do not impact resource-based benefits. Because an ABLE account is tax-advantaged, it is also a great way to save.

sate a girest way to Save. Vour client may be an individual with disabilities or have an individual with disabilities in their family. While the law requires the individual with disabilities on own the account and its assets, others can contribute. This is a great opportunity for you to help your clients take advantage of finable Savings Plan Alabama and its benefits. We can provide you with a way to stay up-to-date with changes to laws and regulations and insights into ure Plan. Tour knowledge of Finable Alabama with peralleval contributes a trees and allow you to deepen your relationship as your clients most travels advisor.

#### Why should I learn about Enable?

It is very likely that you have clients with disabilities or have a family member with disabilities and the disability occurred prior to age 26. Whether it is a child or grandchild with Down syndrome, on the Auti spectrum, or disabled in an accident, you are probably already work with someone that will benefit from an Enable account.

Better Life Ex

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ENable,



#### **Enable and** Inheritances or Settlements

Inheritances
When an individual with a disability who relies on SSI receives an inheritance, they must report that inheritance within 10 days after the end of the month in which they receive it.

- That money is considered income that month. This means an individual may be over the income limit for the month in which
- get themselves under the resource limit of \$2,000 in the month they receive it. If there are any remaining assets after the month, those assets are counted as resources and may interfer with the receipt of SSI. So long as they continue to have more resources than allowed, they will not neceive benefits and must pay for expenses that were covered by benefits out of those resources.

Prior to the passing of the ABLE Act. individuals with disabilities who rely on resource-based benefits had to be careful to make sure they remained below resource limits.
Receiving a large lump sum of money, a situation many people disabilities. Now with Enable Savings Plan Alabama, this fear is for benefits receives an inheritance the excess money directly into an Enable account and preserve

EnableSavingsAlabama.com





#### COVID- 19 UPDATES - Stimulus Checks Updated June 17th, 2020

For those individuals receiving a federal stimulus check, consider depositing the funds in your Enable account to ensure the money will not affect your resource-based benefits such as Medicaid and SSI.

To deposit the stimulus money into your Enable account, either deposit the check into your bank account and transfer it into your Enable account, or endorse the check, and make it payable to the Enable Savings Plan Contribution limits atill apply. For more information call 1-866-833-7949 for assistance.

For additional information about COVID-19 click here. Read FAOs for useful information about stimulus checks.

As the impact of the Coronavirus (COVID-19) continues to unfold, it is our hope that you, your family, and loved ones stay safe and healthy,

To help ensure timely transactions and communications regarding your account, we encourage you to transact via our secure online website and also elect e-delivery of all documents. To log

To change your delivery preferences to electronic, log in to your account, select "Profile & Documents" and then "Delivery Preferences,

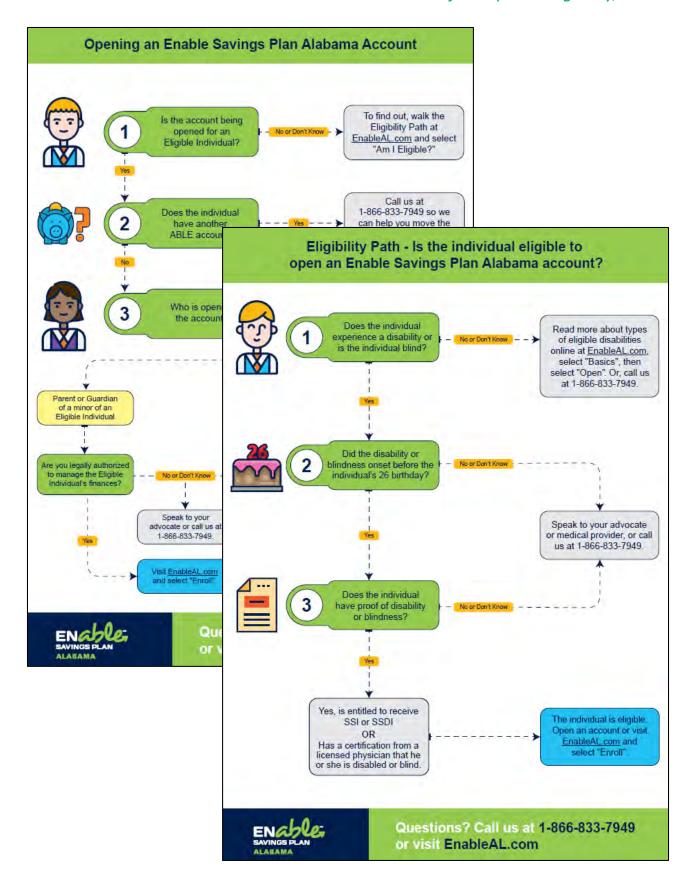


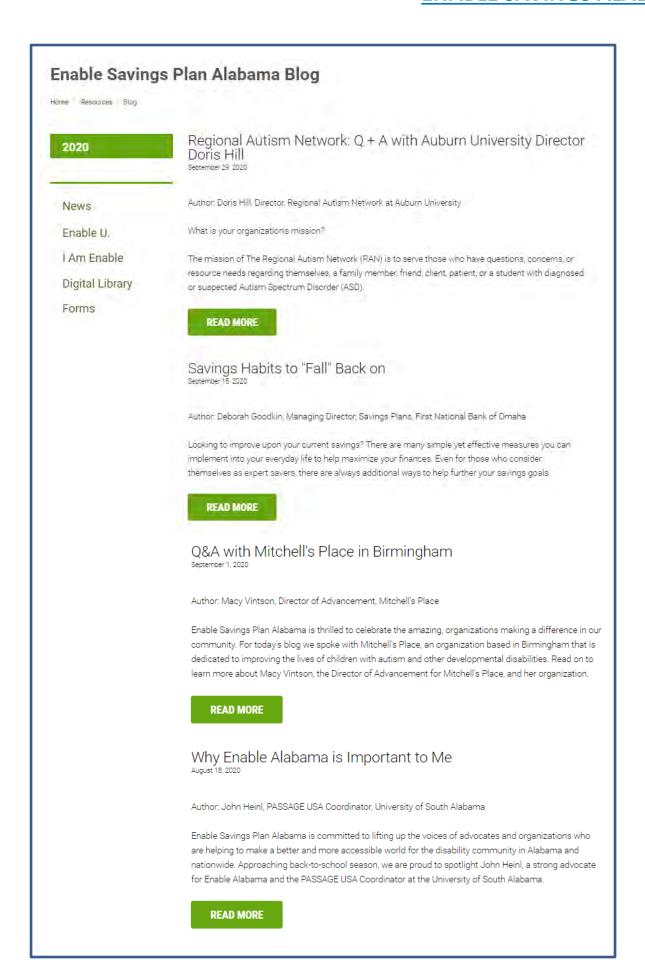






You're 10 minutes away from an Enable Alabama account.







Make sure to register for the "Enable Alabama Basics" informative webinar on August 5th at 10:30am to learn more about account ow... See More



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**Quarterly Newsletter** 



### **Possibilities**

Spring 2020



Ways to Use Your Enable Alabama Account

Insights

Stay Connected:

As you start your spring planning, keep in mind that many of your

disability-related costs may be qualified Enable expenses, so consider saving for these in you

See below for a list of some of the expenses y saving for in your Enable Alabama account:

#### Transportation

Transportation expenses can include the costs wheelchair van services and accessible modif

#### Housing

Housing expenses can include rent, property removal services. Remember, if using Enable they must be paid in full the same month as t impact on Supplemental Security Income (SS

#### **Assistive Devices**

Assistive devices can include wheelchairs, wa communication devices and more.



#### Tips: Small Strategies Big Savings

Everyday saving does not have to be a big cha these small habits into your routine, you'll soo budget for Enable Alabama contributions:

- Clean Your Closets: There's nothing like a g your home and donate or sell items you ar
- Unplug Appliances: When plugged in, most draw power even if they are not in use. Do any gadgets to maximize savings on your
- Make Use of Reusable Items: Aside from a reusable items such as bags, totes and pla environmentally friendly and may save yo over time.
- Set Automatic Contributions: No matter h contributions help your savings grow stea can be a great kickstart towards meeting y a boost to your current savings plan.

### **Possibilities**



#### Summer 2020



#### Honoring the 30th Anniversary of the Americans with Disabilities Act

July marks 30 years since the passage of the Americans with Disabilities Act (ADA), a civil rights law that guarantees equal opportunity for individuals with disabilities in all areas of public life—from jobs and school to transportation and accommodations.

A new era of inclusion came about as a result of the ADA, setting the foundation for subsequent legislation like the ABLE Act, which, in turn, allowed for the development of ABLE plans like the Enable Savings Plan Alabama.

Being able to save is a right, not a privilege. Yet for years before the ADA and the ABLE Act, individuals with disabilities were barred from saving more than \$2,000 without compromising their access to vital programs like SNAP, SSI and Medicaid. Enable Alabama is proud to do our part to ensure that individuals with disabilities can enjoy the same freedoms and level of independence as those without disabilities. We look forward to continuing to offer a robust savings plan to our community, ensuring they have equal access to financial security.



#### Tips to Simplify Your Finances

Looking for a way to make your savings process more even more seamless? Take advantage of Enable Alabama's accessible tools and tips to help get your finances on track:

- Automate Your Contributions: The Automatic Investment Plan (AIP), allows you to set up automatic contributions to your Enable Alabama account directly from your personal checking or bank savings account – ensuring you never miss a contribution. Contribute monthly, weekly or even on specific days.
- Withdraw Systematically: The Systematic Withdrawal Program allows
  you to systematically send a pre-determined dollar amount to an
  individual or company each month. Not only does this take one item off
  your monthly to-do list, it also helps solidify your budget and savings
  allocations, to ensure these expenses will be covered.
- Save With Friends and Family: Gift contributions are a quick and easy
  way to involve close friends and family in your savings journey. For
  your next birthday, holiday or other special occasion, encourage loved
  ones to gift through Ugift, or via gift certificate contributions.

#### Insights

#### Stay Connected:

We'd love to hear from you! For the apportunity to share your story, or for information on how to become an Enable Alabama advocate, please reach out to Enable Outreach Specialist Diane Stewart at datewart@finni.com or 402-802-3596.

#### Get Social: Follow and Like @EnableSavingsPlanAlabama on Facebook

Stay posted on Enable Alabama updates, savings tips, and inspiring stories by joining our community on Facebook.

EnableAL.com

Annual Report | Year End 12/31/2019 | Copyright 2020 | Nebraska State Treasurer John Murante



## Contacts

If you have questions or comments regarding the Achieving a Better Life Experience Program Trust, contact:



Rachel Biar Assistant State Treasurer Enable Savings Plan rachel.biar@nebraska.gov treasurer.nebraska.gov 402-471-1088

Additional information on the Enable Savings Plan can be found at:



Enable Savings Plan enablesavings.com 844-362-2534



Enable Savings Plan Alabama enableal.com 866-833-7949